

1. **HERITAGE.** Founded in 1936, Hestra has been owned and operated by the Magnusson family for four generations.
2. **VISION.** Hestra's vision is to be the global leading glove expert.
3. **CRAFTSMANSHIP.** One pair of Army Leather Heli Ski gloves consists of 109 parts, 46 manufacturing steps, 18 quality checkpoints and a production time of 1 hour and 27 minutes.
4. **FIT.** Hestra gloves offer precision numeric sizing which ensures the best possible fit and function.
5. **OWNERSHIP.** We own our factories and the only things coming out of those factories are Hestra gloves made by Hestra employees.
6. **SUSTAINABILITY.** Hestra is PFAS compliant and we offer replacement liners and conditioning balms to extend the life of your gloves and reduce material waste.
7. **WARRANTY.** Hestra offers a lifetime guarantee against manufacturer's defect.
8. **COMFORT.** All Hestra gloves offer an articulated palm and fingers which follows the natural curve of your hand.
9. **SUPPORT.** Hestra utilizes ENDVR to maintain engagement, drive sales and encourage employee purchases.
10. **VARIETY.** Hestra offers a diverse collection of lifestyle and JOB gloves to meet the needs of people in all outdoor pursuits.

